

SUBJECT:

Organizational Behaviour

Part-I

Q1 Answer the following questions : (2 x 10)

- a) How values needed at workplace?
- b) What do you mean by person-job fit?
- c) What do you mean by attitudinal change?
- d) How group cohesion is reflected in performance?
- e) Define cultural iceberg.
- f) Outline the characteristics of a learning organization.
- g) What do you mean by cultural shock?
- h) Write a short note on attribution.
- i) How prejudices adversely affect perception?
- j) Outline big five personality model.

Part-II

Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) (6 x 8)

- a) What are the significance and norms of group dynamics?
- b) How does personality manifested in the performance of employees?
- c) Discuss the perceptual errors in organizational setting.
- d) How emotional intelligence helps to take better organizational decision?
- e) Explain the relationship between attitude and behavior.
- f) What are the salient traits and styles of contemporary leadership?
- g) Discuss Kurt Lewin's three step process of change.
- h) What are the different types of groups and their necessity in organizations?

- i) Discuss the process of motivation.
- j) Why achieving results in a team can be challenging as well?
- k) "Organizational behaviour has significance for individual and enterprises". Comment.
- l) Discuss how to perform a personality test in organization.

Part-III

Only Long Answer Type Questions (Answer Any Two out of Four)

Q3 Discuss how group is different from team. Explain the process of group development. (16)

Q4 Discuss different OB framework. Elucidate cognitive and behavioristic theoretical framework of organizational behaviour. (16)

Q5 Discuss the factors affecting motivation based on the theories. Elucidate how motivation impact performance. (16)

Q6 Why change is often refused to accept? What are the prerequisites for successful change? (16)